

# Laurie Silverberg, PhD

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Project leader, writer, facilitator, and strategist with more than fifteen years of experience in intergovernmental organizations, higher education, social science research, and public health. Global profile as a leader with a passion for international collaboration and exchange. Subject-matter expert on gender equality. Expertise writing and editing reports and toolkits for policy audiences. Superb communicator and skilled facilitator with ability to build consensus among diverse stakeholders and communicate complex initiatives. Passionate advocate for protecting democracy, bolstering civil society, and promoting equality and human rights.

## Intellerate Consulting (Founder and Principal): Selected Projects and Clients

### UNESCO: Writer and Editor

Multiple projects, 2023–2024

- Lead author, Fit for Life [Sport and Gender Equality Game Plan: A Toolkit for Gender-Transformative Sport Policies and Programmes](#).
- Developmental editor/writer, [Tackling violence against women and girls in sport: a handbook for policy makers and sports practitioners](#) and [The Global State of Play: Report and Recommendations on Quality Physical Education](#).
- Translated theoretical text and concepts into brief notes, concepts, and action items
- Synthesized stakeholder feedback from UNESCO, UN Women, and expert reviewers

### G7 Gender Equality Advisory Council (GEAC): Scientific Officer

Berlin, Germany and Tokyo, Japan, September 2022–December 2023

- Provided research, writing, and project management expertise to international panel of experts advising G7 leaders on gender equality
- Editor-in-Chief, [2023](#) and [2022](#) GEAC Report to G7 leaders: supervised all stages of production, developed report structure, wrote content, analyzed data across multiple sources, edited full text, and ensured on-time delivery of report
- Lead writer, [2023 GEAC Executive Summary and Communique to G7 leaders](#)
- Organized and facilitated monthly GEAC meetings

### Berlin Social Science Center (WZB): Scientific Officer and Editor, Office of the President

Multiple projects, September 2022–December 2024

- Led institutional evaluation for WZB “HR Excellence in Research” report to the European Commission, with a focus on policies fostering workplace equality
- Provided developmental editing, writing, and project management support to WZB’s 300-page evaluation package for the Leibniz Association

### Kansas Hispanic and Latino Affairs Commission (KHLAAC): Strategic Planning Consultant

October 2024–present

- Designed and implemented organizational research: developed survey, collected and analyzed quantitative and qualitative data
- Facilitated strategic planning retreat
- Wrote strategic plan; facilitated working group meetings with stakeholders

### Western Dane Democracy Project: Co-founder

January 2025–present

- Established and organized local pro-democracy group committed to bolstering civic institutions, protecting vulnerable populations, and engaging and educating youth

## Employment

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### **Administrative Director, Wisconsin Surgical Outcomes Research Program (WiSOR)**

University of Wisconsin–Madison, November 2016– June 2022

- Led daily operations and strategic growth of multi-investigator surgical health services research program encompassing ~20 faculty-led research teams
- Developed, wrote, and led the implementation of program policies related to research, multi-institutional collaboration, and workplace gender and racial equity
- Wrote strategic plans, program reports, business plans, and evaluations
- Collected and analyzed qualitative and quantitative program data
- Led creation and strategic growth of Qualitative Research Core; provided support to over 20 federal and foundation grants

### **Officer for Research Funding and Ethics**

Berlin Social Science Center (WZB), August 2015–July 2016

- Led the creation of one of Germany's first institutional social science research ethics policies and Institutional Research Boards, ensuring protection of research participants and compliance with international research standards.
- Wrote institutional research ethics policy handbook.
- Researched, developed, and wrote institutional policies for international research partnerships, thesis advisory committees, and doctoral advising agreements; ensured concordance with institutional policies in the European Union and North America
- Conducted desk research, administered surveys, and facilitated focus group meetings to support the development of institutional research policies

### **Associate Director, Mosse/Weinstein Center for Jewish Studies**

University of Wisconsin–Madison, January 2011–July 2015

- Oversaw daily operations, strategic growth, and external communications for interdisciplinary research and educational center
- Conducted program evaluations through survey and focus group research; analyzed program data; wrote annual reports for internal and external audiences
- Developed strategies to engage board members, alumni, donors, and community partners through print and digital newsletters, fundraising appeals, social media, and public presentations

### **Editor, Recent Researches in Music**

A-R Editions, Inc, August 2009–January 2011

- Oversaw all stages of publication for seven volumes of music and accompanying academic text (ca. 1000 pages/year)
- Managed relationships with scholars and production staff to develop manuscripts, negotiate necessary changes, and resolve challenges during production process
- Established publication timelines and ensured that projects were completed on time and on budget
- Edited music, texts, and translations for content and style to ensure high scholarly quality.

## Education

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### Columbia University

Mellon Post-doctoral Fellow (2007–2009)

### University of Pennsylvania

PhD, History of Music (2001–2007)

### Rice University

BMus, Piano Performance (1996–2000)

## Additional Training

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### Leadership

Facilitator training: Advanced Integral Facilitation	2023
Facilitator training: Journey to Group Power and Liberating Structures	2023
Leadership and Engagement Across Disciplines	2021–22
Reuniting Teams: Co-Creating Culture, Values, and Intentions	2021
Fully Prepared to Lead: Certificate in Leadership	2020
Managing Remote Teams	2020
Leading Teams Across Silos: The Advanced Skill of Boundary Spanning	2019
The Manager's Role in Work Satisfaction, Performance, and Engagement	2019
Principles of Supervision and Management Certificate	2018

### Diversity, Equity, and Inclusion

Leading for Racial Equity: Anti-Racist Workforce Development	2021
Inclusive and Collaborative Leadership in Decision Making	2018

## Other Skills and Expertise

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| <ul style="list-style-type: none"><li>• Strategic planning</li><li>• Policy development</li><li>• Process improvement</li><li>• International partnerships</li><li>• Curricular planning</li><li>• Course development and implementation</li><li>• Undergraduate and graduate teaching</li><li>• Marketing and communications</li></ul> | <ul style="list-style-type: none"><li>• Institutional governance</li><li>• Fundraising and board relations</li><li>• Grant writing and editing</li><li>• Event and conference planning</li><li>• Languages: English (native), German (full professional proficiency)</li><li>• Software tools: MS Office Suite, Sharepoint, WordPress, InDesign, Qualtrics Survey Software</li></ul> |
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